

## LEAD TESTING ENGINEER - Gurgaon Office

### About dcs plus

Since 2002, we have been committed to designing and developing technology solutions for the travel and tourism industry. For over a decade, driven by passion, dcs plus has connected travel to technology, in direct response to the challenges and needs of the travel and tourism professionals.

We are committed to innovation and, through our solutions, we aim to deliver excellence to travel professionals, regardless of size, business model or market. We provide them the right tools needed to optimize their capabilities and improve their business performance that will shape into success stories.

- ✦ Ranked in Deloitte Technology Fast 500 EMEA
- ✦ Software localized in more than 50 markets worldwide
- ✦ More than 18 years of helping companies grow their travel business
- ✦ 300,000 travel agents all over the world are using dcs plus travel software

### About the Team

We are engineers. We are computer scientists. We are techies.

The dcs plus *Product Engineering team* is responsible for creating and evolving the dcs plus products and services. The team also uses different tools and technology to deliver a highly scalable and dynamic platform to a fast-growing business offering covering integration with multiple partner heterogeneous technology platforms/ content-feeds. The team comprises a highly talented team of programmers, testing engineers, business analyst with independent module-based product ownership requiring direct conversation with the business and marketing teams for appropriate development planning.

*This team makes sure that our products can support millions of bookings run through our platforms in more than 50 markets.*

### About the Job (Role: Lead Testing Engineer)

Lead Testing Engineers work closely with software developers and program managers to iron out any bugs in the product and improve the quality of the finished product. There is a common saying in the IT industry that behind every successful software is a careful Testing Engineer. A Testing Engineer is required to fully test the product or system to ensure it functions properly and meets the business needs. This role will help the team members achieve their goals and deliveries.

## What's in it for you?

- ✦ A role inside a growing company activating in a changing and versatile industry.
- ✦ Opportunity for learning, development, and recognition in a young and family-like environment.
- ✦ Continuous growth ensured by training & coaching programs & constant feedback sessions.
- ✦ Certainty and stability of the team and of the working environment.
- ✦ Best salary and other benefits as per the market standards.

## Responsibilities

- ✦ Team management, Training and provide solutions to junior team members.
- ✦ You are responsible for various dimensions of testing (functional/nonfunctional (performance, scalability, adverse etc.)), ensuring quality experiences to our customers.
- ✦ You are responsible for adhering to best QA practices and improve the Quality of the products continuously.
- ✦ Develop various test specifications which includes functional testing system, Integration testing.
- ✦ Perform defects management and test management, bug tracking.
- ✦ Providing monthly feedback to the team members and to the direct manager.
- ✦ Lead daily activities of QA testers within an Agile/Scrum environment.
- ✦ Create a productive and communicative environment for the team.
- ✦ Establish, support, and maintain internal quality compliance processes.

## Desired Qualifications

- ✦ Excellent verbal and written communication skills
- ✦ Participate in the internal training for each new team member
- ✦ Good project planning, task, and people coordination
- ✦ Strong project and time management skills with a proven ability to focus on priorities, solve problems, juggle multiple tasks and meet deadlines
- ✦ Excellent negotiation, interpersonal, and conflict resolution skills
- ✦ Relentless in the pursuit of quality, excellence and passion for software testing
- ✦ Very strong analytical and problem-solving skills

## Qualifications

- ✦ A full-time B.Tech or equivalent Degree.
- ✦ 5+ years and above work experience in software testing.
- ✦ 2+ years of experience in team management.

**Job Location:** Gurgaon



 dcs plus offices